

SUMMARY OVERVIEW: SECTORAL PLANS

SECTOR PLAN	PURPOSE OF PLAN	ROLE/ CONTRIBUTION TO IDP STRATEGY	CURRENT STATUS	PLANNED ACTIVITY/ OUTPUT
Skills Development Plan	To equip and empower the staff with the necessary skills for their respective duties and to develop their careers.	Empowered staff will be better suited to deliver the services and tasks as required through the implementation of the IDP.	The 2009/2010 workplace skills plan was submitted to the LGSETA on 30 June 2009. The implementation report of 2008/2009 (ATR) was also submitted on 30 June 2009.	The Skills Plan is submitted annually on 30 June, and thereafter implementation report is submitted on the mentioned date as well.
Employment Equity Plan	To comply with Employment Equity requirements through targets set by data of stats South Africa.	Ensure the necessary representation required to serve all the communities equally.	Employment Equity Plan 2009- 2014 is in place. The EE report was submitted to the department of Labour on 01 October 2009.	The EE Plan is implemented for a period of 5yrs and also the EE report is submitted on 01 October each year. The next one will be submitted during September 2010.
Performance Management System (Organisational)	Facilitate an performance driven and accountable municipality	To set performance indicators and targets that will measure the effectiveness and efficiency of the municipality in implementing its IDP Objectives.	Performance Management Policy Framework adopted by Council in 2004, revised and finalised in June 2008.	Review the PMS of Vendors. PM Contracts for Contracts exceeding R200 000. PMS for Ward Committee. ISO 9001:2008 Certification.

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(Individual)		Monitor and Measure individual Performance against set targets to give effect to the Municipality's commitment to a Performance orientated relationship with its employee by attaining equitable and improve service delivery.	Performance Plans and Agreements drafted for S57 employees. A draft PMS Manual was developed to assist with the implementation of PMS.	Action Plan developed and is currently implemented. PMS fully implemented for S57 employees and will be cascaded to other levels by 2012.
Participative Governance Strategy (Ward Committee Policy Framework)	To facilitate democracy by enabling broad but structured community participation in Council affairs. To enhance proper portfolio participate and strengthen sector and community input.	In the spirit of participative governance in general and participation in the IDP specifically, to enable community participation in the drafting, monitoring and review of the municipal IDP and Budget.	A Ward Committee Policy Framework adopted by Council on 27 May 2004 and implemented commencing 28 October 2004. Ward Committees elected and functional. 60% of Ward Committees operational and functional.	Ongoing administration in accordance with Policy Framework, inclusive of capacity building and improve ongoing communications with the ward committees. Ward communities review process to revive non functional Ward Committees and fill vacant positions.
Communication Plan	To plan and manage effective and efficient communications	To facilitate participation, understanding, buy in for the IDP development agenda of the municipality.	Draft Communication Plan finalised. Communication Policy Adopted by Council on	Fully implementation of communications plan.

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	with the community, role-players and stakeholders.		March 2009.	
Financial Plan	To effectively manage the financial position of the municipality in accordance with the IDP and standards as set out by the MFMA and National Treasury.	To provide for democratic, accountable and effective governance of finances.	Annually drafted in terms of the IDP/ Budget review processes.	Annually reviewed in terms of IDP/ Budget review processes.
LED Strategy	Outlines how Council can create an enabling environment for economic growth, that will benefit all the Citizens, especially those that are poor	Local Economic Development is the second highest strategic priority of Council	LED Strategy adopted by Council in October 2007.	Strategy currently being implemented.
Tourism Policy Plan	Outlines Council's vision and plan to transform the tourism sector in order to share the benefits of tourism	Contributes to Local Economic Development and Job Creation	Draft document completed.	Document to be revised and be submitted to Portfolio Committee.

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	to all Communities in an equitable manner			
Spatial Development Framework	Legal requirement in terms of Municipal Systems Act and other relevant legislation. Purpose is to create / maintain sustainable and orderly living environment.	Quality living environments as promoted by the IDP must be reflected / addressed by the SDF.	SDF adopted and approved by Council 24 November 2010.	Acceptance of the amended SDF for public participation during February/March 2010. Final approval towards mid 2010.
Integrated Sustainable Human Settlement Plan (ISHSP)	Aims to initiative a process of ensuring that housing implementation contributes to the creation of vibrant sustainable and integrated communities in the Drakenstein Municipality.	To be incorporated as the housing chapter of the IDP.	ISHSP - Final draft.	To be presented to the MAYCO in January 2010 and implementation thereafter.
Environmental Management Plan	Integrated Environmental functions of all sections. Ensure	Ensure sustainability of the municipality. Implement Agenda21 principles. Protect integrity of the	2007 State of the environment report completed. Phase one of the	2009 State of the environment report started to be published mid 2010. Further air

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	compliance with legislation. Ensure compliance with NEMA principles.	environment. Ensure participative Greener Governance	environmental management system is completed as well as first management review, to continue in following financial years. Environmental Management Framework is almost complete. Phase one of the river management plan has been completed and phase two has commenced.	quality monitoring, further phases of the environmental management system and compliance audit to commence. Various environmental by-laws to be drafted and existing by-laws to be updated. Continue with river management plan. Draw up Air Quality management plan.
Integrated Waste Management Plan	To ensure a sustainable Waste Management Plan in the Drakenstein Municipality	To present in a holistic sequential way the status quo and way forward to address waste management for a better life for all and in terms of the Constitution and statutory requirements	Plan was approved 2005. Reviewing of action plans ongoing. Further phases of the waste management plan to continue in following financial years.	Review and assessment of action and implementation plans.
Integrated Transport Plan	To develop and enhance the public transport system in Drakenstein Municipality.	Ensure a quality living with efficient public transport system.	Prepared under auspices of CWDM. Phase1 - Four plans required: Plan 1 Current Public. Transport Record, completed March 2003. Plan 2 Operating	The Current Public Transport Record and Operating Licensing Strategy must be updated to remain current. Review and

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			<p>Licensing Strategy, completed September 2004. Plan 3 Public Transport Plan, completed April 2005. Plan 4 Integrated Transport Plan, draft completed Dec. 2005. The documents must be updated.</p> <p>Phase 2 – CWDM currently in the process to appoint a service provider to review and update the Integrated Transport Plan in terms of new requirements to include Current Transport Records, new Operating Licensing Strategy and Local Integrated Transport Plan for Drakenstein. The three documents will be combined to form part of the District Integrated Transport Plan.</p>	<p>assessment to continue in following financial years and plans to be finalized in collaboration with Cape Winelands District Municipality. Review and assessment is also dependent on co-operation of taxi operators. It is estimated that the review, assessment and finalization of the document be completed during 2010/2011.</p>
			Water Services	To develop a culture

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Development Plan	of effective planning & management; assists with knowing and understanding the business; WSDP sets out the way (action plan). Facilitates compliance monitoring; ensures integration and synergism; building block of national info system.	of the IDP are supported through the provision of water services, as set out in the WSDP and SDBIP.	was approved by Council in June 2009. Revision of projects chapter ongoing to be in line with latest DWAF guidelines.	will be every second year.
Disaster Management Plan	To address any natural or manmade Disaster that may occur	Disaster Management is an integral part of the IDP to ensure a safer community.	Corporate plan is in place.	Corporate plan to be revisited and updated annually. Disaster management framework to be developed in collaboration with the District Municipality. CWDM
Poverty Reduction Strategy.	To address the plight of the poorest in the community in order to ensure their life sustenance.	Poverty Reduction is the highest priority of Council.	Developed an Integrated development plan, 'Cultivating Community'. It forms part of the sustainable human settlement plan and is a	Development of an open space to improve the asset base of the community. Includes establishment of library, park, recreational facility

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			programmatic approach to various development projects	and a patch garden. All aspects of development include labour intensive creation opportunities
Food and Nutrient Program.	To ensure that a sustainable Food & Nutrition programme is implemented in selected Municipal wards where the needs are recognised to be the greatest.	It forms part of the Poverty Reduction Strategy and addresses the nutritional needs of poor people.	Site for food bank secured for Drakenstein municipal area as per stakeholder agreement. Stakeholder meeting held.	Stakeholder meetings planned. Foodbank location to be determined. Ongoing support to 6 pilot sites with mentoring, support and sustainability plans.
HIV/Aids Strategy	To mobilise all sectors in a developmental intervention to fight HIV/AIDS.	To ensure a sustainable interventions both institutionally and locally to address the pandemic.	Multi sectoral area team established Facilitation and managing awareness campaigns, peer education and outreach projects. Managing internal volunteering and testing programme. Providing administrative support to HIV/Aids in DM.	Development, implementation and facilitation of a strategic plan to address outreach and education. Planned and implemented Initiatives throughout Drakenstein area.
Gender Strategy	To address the vulnerable position	Gender is a cross-cutting issue in the IDP.	All projects are gender-sensitive and provide	Create opportunities for women and to create

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	of women through capacity building and empowerment to ensure that they do not suffer discrimination.		equal opportunities for women. Creating awareness and mainstreaming gender issues within the development priorities and plans of Drakenstein Municipality.	awareness on the need to empower women and men to create a more equal society.