



## Personal Development Plan

**CHIEF FINANCIAL OFFICER**

*[Handwritten Signature]*

Skills Performance Gap	Outcomes Expected	Suggested training and /or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill/development area	Support Person
1. STRATEGIC VISION AND LEADERSHIP	SUPERIOR LEVEL	MBA USB	MBA USB	2024-2025	MENTORING / DEVELOPING THEMSELVES	DR. LEIBSBANDT
2. COMMUNICATIONS	SUPERIOR LEVEL	MBA USB	MBA USB	2024-2025	MENTORING / DEVELOPING THEMSELVES	DR. LEIBSBANDT
3.						

Signed and accepted by the Employee

  
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Date: 26/06/2023

Signed by the City Manager on behalf of the Municipality

  
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Date: 26/06/2023