



Personal Development Plan

CHIEF FINANCIAL OFFICER

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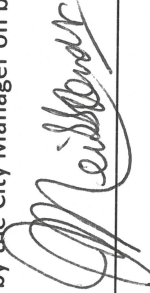
Skills Performance Gap	Outcomes Expected	Suggested training and /or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill/development area	Support Person
1. Training as a chartered director on King V and corporate governance	Chartered Director designation. It proves your mastery of corporate governance, strategic leadership, and risk management. This qualification significantly boosts your professional reputation, stakeholder trust, and career prospects in the boardroom.	Evaluation, examination, and peer review with the Institute of Directors of South Africa	Evaluation, examination, and peer review	36 months	Functioning at the board level of the municipality and state-owned entities.	Institute of Directors of South Africa

Signed and accepted by the Employee



Date: 22/06/2026

Signed by the City Manager on behalf of the Municipality



Date: 22/06/2026