



DRAKENSTEIN

MUNISIPALITEIT • MUNICIPALITY • UMASIPALA

Paarl | Wellington | Gouda | Saron | Simondium



INVITATION TO DRAKENSTEIN MUNICIPALITY UNEMPLOYED PEOPLE WITH DISABILITIES (PWDs) TO REGISTER ON THE MUNICIPAL EMPLOYMENT / SKILLS AND QUALIFICATIONS DATABASE 2024-2026

Drakenstein Municipality is committed to diversity, inclusivity, and equal employment opportunities, in line with the Employment Equity Act (No. 55 of 1998) and the Municipal Staff Regulations.

We invite unemployed People with Disabilities (PWDs) residing within the Drakenstein area to register on our official Municipal Unemployed/ Skills and Qualifications PWD Database. This initiative seeks to enlist a pool of unemployed People with Disabilities that will be considered through fair recruitment processes to promote equitable representation and ensures that the skills, qualifications, and experience of persons with disabilities are aligned with suitable municipal career opportunities.

WHO SHOULD REGISTER

Individuals with any of the following disabilities between ages 18- 45 years old, are encouraged to apply:

Physical disabilities (mobility impairments, limb loss, muscular disorders)

Sensory disabilities (visual, hearing, or speech impairments)

Intellectual or learning disabilities

Psychosocial disabilities (mental health conditions)

Neurological or chronic health-related disabilities

INCLUDE THE FOLLOWING IN YOUR SUBMISSION

- (a) Updated Curriculum Vitae (CV)
- (b) Certified copies of qualifications and certificates (not older than 3 months)
- (c) Brief description of your skills, competencies, and experience
- (d) Type of disability (to assist with workplace accommodation planning)

RELEVANT MUNICIPAL OCCUPATIONAL AREAS

Registration is open for candidates qualified or experienced in:

Administration and Office Support

Community and Social Development Services

Human Resources and Training

Finance, Supply Chain, and Audit Services

Information and Communication Technology (ICT)

Engineering, Infrastructure, Water and Sanitation

Environmental Management and Waste Services

Public Safety and Law Enforcement Support

Artisans/ Assistant Artisans

General /Elementary Workers

BENEFITS OF REGISTERING

- ✓ Consideration for future municipal recruitment and placement opportunities
- ✓ Consideration for inclusion in training and skills development programmes
- ✓ Support for an inclusive and accessible municipal workforce

HOW TO REGISTER

 Email submissions: Lynn.Williams@drakenstein.gov.za
Aletchia.Visser@drakenstein.gov.za
Jessica.Mngese@drakenstein.gov.za

 Hand deliveries: Recruitment Office, Drakenstein Municipality

For enquiries, contact:

Human Resources: Recruitment Office – Drakenstein Municipality

 (021 807 4510/ 021 807 4508/ 021 8074795)

TOGETHER, WE BUILD AN INCLUSIVE MUNICIPALITY

Empowering People with Disabilities through access, opportunity, and recognition.

Closing date for emailed applications: **Friday, 28 November 2025 at 23h59**; Closing date for hardcopies: **Friday, 28 November 2025 at 15:30**

CITY MANAGER