

Drakenstein Municipality, an employer that is committed to equal employment opportunities, invite people who qualify to apply for the abovementioned vacancy within its Engineering Services Department.

**PERSONNEL VACANCY**  
**EXTERNAL APPLICATIONS WILL BE CONSIDERED**

**MANAGER: SOLID WASTE PLANNING AND COMPLIANCE MANAGEMENT**

**(REF NO. IS-SWF-MAN)**

**DEPARTMENT: ENGINEERING SERVICES**

**DIVISION: SOLID WASTE & LANDFILL MANAGEMENT**

<b>SALARY SCALE</b>	<b>TASK LEVEL 16 -Total cost to company- R1 340 473.16 – R1 625 559.44 per annum Benefits: Car Allowance, Housing subsidy, Medical aid, Pension and Group life</b>
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**JOB PURPOSE:**

Manage and control key performance and resulted indicators associated with Integrated Waste Management Planning, waste awareness campaigns and waste education in the municipal area through investigation, analysis, and interpretation of operational requirements against the capacity and capability of the Section. Manage immediate, short- and long-term objectives, and monitoring performance levels to achieve preset targets and goals. Manage the implementation and execution of specific administrative procedures, financial control measures, customer support initiatives and regulatory compliance in order to promote sustainable service delivery in the community.

**SELECTION REQUIREMENTS FOR THE POST:**

- Relevant B degree

**OTHER REQUIREMENTS/SKILLS:**

- Code B Driver's license
- Computer literacy (Microsoft Office)
- Proficiency in at least 2 of the official languages of the Western Cape
- Sound knowledge of waste management and minimization
- Good management, financial, human relations, interpersonal and communication skills
- Good report writing skills
- Ability to give attention to detail

**EXPERIENCE:**

- 5 years relevant experience

**COMPETENCIES**

<ul style="list-style-type: none"> <li>• Written Communication</li> <li>• Use of Technology</li> <li>• Interpersonal Relationships</li> </ul>	<ul style="list-style-type: none"> <li>• Action Orientation</li> <li>• Impact and Influence</li> </ul>
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## **GENERAL INFORMATION:**

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets but will not be the only criteria applied.
3. All applications are subject to reference checking and verification of qualification checking, which means that by applying for a position at the Municipality, you give us consent to do the various checking.
4. Applications received after the closing date, or which have been received without the prescribed application form and documentation/s mentioned below will not be considered.
5. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within three (3) months from the closing date.
7. Placement of candidates for work can be done in any area of Drakenstein. This area covers Simondium, Paarl, Wellington, Gouda, Hermon and Saron.
8. Applications within the **Drakenstein municipal area** will be receiving preference.
9. The Municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, correct and up to date.
10. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.
11. Candidates that arrive late for interviews will be disqualified.
12. The Municipality reserves the right not to make an appointment.

**Only the prescribed application form available at below mentioned sites will be accepted:**

- (a) Municipal Website ([www.drakenstein.gov.za](http://www.drakenstein.gov.za)); and
- (b) Human Resources Offices at Civic Centre, Berg River Boulevard, Paarl, 7622 (Mondays to Fridays from 08:00 until 15:30).
- (c) No other application form will be accepted.

Clearly indicate the reference number for the post you are applying for on the prescribed application form. Your fully completed application form must be accompanied by your CV and relevant certified supporting documents when handing it in. Certified copies must not be older than three (3) months. **No fax copies will be accepted. No CVs will be returned on the applicant's request, therefore please do not send us your original certificates.**

Your application can be submitted via email to: [engineeringjobs@drakenstein.gov.za](mailto:engineeringjobs@drakenstein.gov.za), hand delivered or posted to Drakenstein Municipality, Human Resource Offices, PO Box 1, Berg River Boulevard, Paarl, 7622.

**Closing date for emailed applications: 22 August 2025 at 23h59**

**Closing date for hardcopies: 22 August 2025 at 15h30**

**CITY MANAGER**