

Drakenstein Municipality, an employer that is committed to equal employment opportunities, invite people who qualify to apply for the abovementioned vacancy within its Community Services Department.

PERSONNEL VACANCY
INTERNAL AND EXTERNAL APPLICATIONS WILL BE CONSIDERED

STATION COMMANDER: OPERATIONS (REF NO: C-FR-STC3)

DEPARTMENT: COMMUNITY SERVICES

SECTION: Fire Services

DIVISION: FIRE, RESCUE AND DISASTER MANAGEMENT

JOB PURPOSE:

To perform various managerial, administrative and technical tasks associated with emergency service delivery, fire safety, training and fire station maintenance of 3 shifts to ensure the delivery of effective emergency services to save lives and property of the community as far as possible.

SELECTION REQUIREMENTS FOR THE POST:

- Grade 12
- A National Diploma in Fire Technology or equivalent qualification (NQF level 6)

OTHER REQUIREMENTS/SKILLS:

- Level 3 first aid/BAA
- Hazmat operations
- Knowledge of the Building Regulations Act
- Knowledge in the Occupational Health and Safety Act
- Knowledge of the relevant SANS codes
- Knowledge of the Events Management Regulations Act
- Knowledge of all Public Safety Regulations
- Training and presentation skills
- Management and supervision skills
- Code C driver's license
- Good human relations, communication and interpersonal skills
- Ability to give attention to detail
- Fluent in at least 2 of the official languages of the Western Cape

EXPERIENCE:

- 7 years relevant experience whereby 3 must be on a supervisory level

COMPETENCIES

• Community and Customer Focus • Problem Solving • Negotiation and influencing • Resilience • Communication • Ethics and Professionalism • Rescue Operations • Special Operations (Hazmat, Urban Search and Rescue) • Fire Safety and Prevention • Safety Welfare	• Emergency Medical Care • Interpersonal Relationships • Service Delivery Orientation • Action and outcome • Change Readiness • Cognitive Ability • Learning Orientation • Impact and Influence • Team orientation • Direct Setting • Coaching and Mentoring
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SALARY SCALE	TASK LEVEL 12 – Basic salary per annum is R 405 414.35 – R 526 241.36 Total Cost-To-Company R 600 153.12 – R 755 697.76 per annum.
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GENERAL INFORMATION:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets but will not be the only criteria applied.
3. All applications are subject to reference checking and verification of qualification checking, which means that by applying for a position at the Municipality, you give us consent to do the various checking.
4. Applications received after the closing date, or which have been received without the application form and documentation/s mentioned below will not be considered.
5. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within three (3) months from the closing date.
7. Placement of candidates for work can be done in any area of Drakenstein. This area covers Simondium, Paarl, Wellington, Gouda, Hermon and Saron.
8. Applications within the **Drakenstein municipal area** will be receiving preference.
9. The Municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, correct and up to date.
10. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.
11. Candidates that arrive late for interviews will be disqualified.
12. The Municipality reserves the right not to make an appointment.

Application forms can be obtained from the Human Resources Offices at the Civic Centre, Berg River Boulevard, Paarl, 7622 (Mondays to Fridays from 08:00 until 15:30) or on the Drakenstein Municipal website www.drakenstein.gov.za. Clearly indicate the reference number for the post you are applying for on the pre-scribe application form. Your fully completed application form must be accompanied by your CV and relevant certified supporting documents when handing it in. Certified copies must not be older than three (3) months **No fax copies will be accepted. No CVs will be returned on the applicant's request, therefore please do not send us your original certificates.**

Your application can be submitted via email to: communityjobs@drakenstein.gov.za, hand delivered or posted to Drakenstein Municipality, Human Resource Offices, PO Box 1, Berg River Boulevard, Paarl, 7622.

Closing date for emailed applications: 07 August 2026 at 23h59

Closing date for hardcopies: 07 August 2026 at 15h30

CITY MANAGER