

Drakenstein Municipality, an employer that is committed to equal employment opportunities, invite people who qualify to apply for the abovementioned vacancy within its Engineering Services Department.

**PERSONNEL VACANCY**  
**EXTERNAL APPLICATIONS WILL BE CONSIDERED**

**SUPERINTENDENT: AREA CLEANING, ILLEGAL DUMPING & EPWP**

**(REF NO. IS-AC-SP1)**

**DEPARTMENT: ENGINEERING SERVICES**

**DIVISION: SOLID WASTE & LANDFILL MANAGEMENT**

<b>SALARY SCALE</b>	<b>TASK LEVEL 12 -Total cost to company- R666 965.74 – R840 213.66 per annum Benefits: Housing subsidy, Medical aid, Pension and Group life</b>
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**JOB PURPOSE:**

Planning, organising, coordinating, leading and controlling the operations of the sub-section responsible for area cleaning as well as cleaning of illegal dumping through implementing procedures, establishing resources requirements, scheduling cleaning and maintenance programs and contracts, monitoring and evaluating outcomes, effecting deviations and attending to administrative and information reporting requirements.

**SELECTION REQUIREMENTS FOR THE POST:**

- A National Diploma in Environmental Health or Environmental Management or equivalent (NQF Level 5)

**OTHER REQUIREMENTS/SKILLS:**

- Knowledge of applicable waste and environmental legislation
- Code B Driver's license
- Computer literacy (Ms Office Applications)
- Proficiency in at least 2 of the official languages of the Western Cape
- Good supervisory, human relations, interpersonal and communication skills
- Ability to give attention to detail
- High level of responsibility
- Ability to work under pressure
- Ability to handle conflict

**EXPERIENCE:**

- 5 years relevant supervisory experience

**COMPETENCIES**

• Planning and organising	• Communication
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<ul style="list-style-type: none"> <li>• Discipline Specific Skills</li> <li>• People Management</li> <li>• Workplace safety</li> </ul>	<ul style="list-style-type: none"> <li>• Service delivery orientation</li> <li>• Ethics and Accountability</li> </ul>
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#### **GENERAL INFORMATION:**

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets but will not be the only criteria applied.
3. All applications are subject to reference checking and verification of qualification checking, which means that by applying for a position at the Municipality, you give us consent to do the various checking.
4. Applications received after the closing date, or which have been received without the prescribed application form and documentation/s mentioned below will not be considered.
5. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within three (3) months from the closing date.
7. Placement of candidates for work can be done in any area of Drakenstein. This area covers Simondium, Paarl, Wellington, Gouda, Hermon and Saron.
8. Applications within the **Drakenstein municipal area** will be receiving preference.
9. The Municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, correct and up to date.
10. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.
11. Candidates that arrive late for interviews will be disqualified.
12. The Municipality reserves the right not to make an appointment.

**Only the prescribed application form available at below mentioned sites will be accepted:**

**(a) Municipal Website ([www.drakenstein.gov.za](http://www.drakenstein.gov.za)); and**

**(b) Human Resources Offices at Civic Centre, Berg River Boulevard, Paarl, 7622 (Mondays to Fridays from 08:00 until 15:30).**

**(c) No other application form will be accepted.**

Clearly indicate the reference number for the post you are applying for on the prescribed application form. Your fully completed application form must be accompanied by your CV and relevant certified supporting documents when handing it in. Certified copies must not be older than three (3) months. **No fax copies will be accepted. No CVs will be returned on the applicant's request, therefore please do not send us your original certificates.**

Your application can be submitted via email to: [engineeringjobs@drakenstein.gov.za](mailto:engineeringjobs@drakenstein.gov.za), hand delivered or posted to Drakenstein Municipality, Human Resource Offices, PO Box 1, Berg River Boulevard, Paarl, 7622.

**Closing date for emailed applications: 22 August 2025 at 23h59**

**Closing date for hardcopies: 22 August 2025 at 15h30**

**CITY MANAGER**